



*To whom it may concern,*

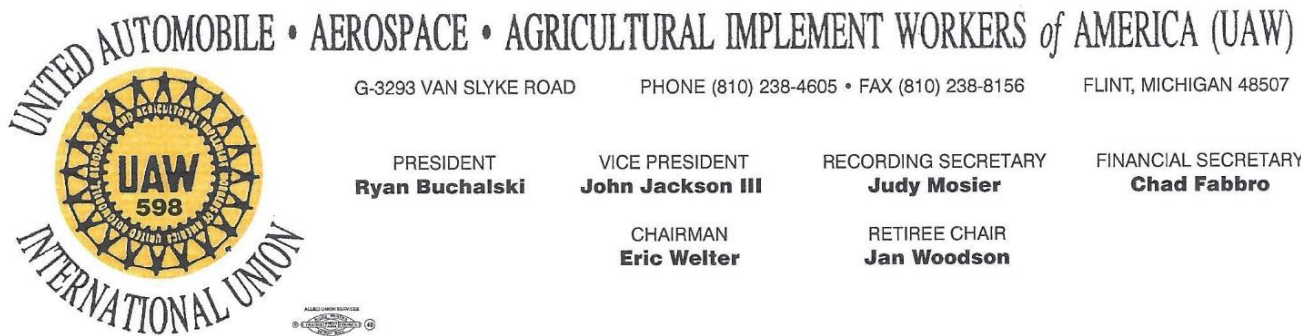
*As a member of the Flint City Council, I have known Joseph Hipkins for several years now, both personally and professionally. I can say that he always brings his dedication, passion and ingenuity to every task that's in front of him. He worked on my political campaign for Flint City Council and my run for Michigan State Representative. He always goes above and beyond by providing the upmost service and professionalism, making sure that every detail is taken care of. He brings his skill level with a friendly and professional disposition, willing to do anything that will help his client out.*

*Not only is Joseph a hard worker, but he really goes the extra mile to provide the best graphic design and communication services. He always made sure to make every design, printed material, video, and other aspects of his services, were well tailored and that they were brought together into one cohesive brand. He created the branding for my run for Flint City Council, back in 2017. He made sure that the branding grew alongside my political career.*

*If you hire him for the position, I know he will bring the same level of talent, enthusiasm, and professionalism to whichever position that he holds. I would highly recommend him for your company or organization. He will be a great asset and the perfect addition to your team. Thank you for your time and consideration.*

*Sincerely,  
Santino J. Guerra  
Flint City Councilman  
3rd Ward*

**City of Flint Municipal Center  
1101 Saginaw Street, Suite 310  
Flint, Michigan 48502  
SantinojGuerra@gmail.com  
Phone: (810)-449-9619**



G-3293 VAN SLYKE ROAD      PHONE (810) 238-4605 • FAX (810) 238-8156      FLINT, MICHIGAN 48507

PRESIDENT <b>Ryan Buchalski</b>	VICE PRESIDENT <b>John Jackson III</b>	RECORDING SECRETARY <b>Judy Mosier</b>	FINANCIAL SECRETARY <b>Chad Fabbro</b>
	CHAIRMAN <b>Eric Welter</b>	RETIREE CHAIR <b>Jan Woodson</b>	

February 8, 2021

To Whom This May Concern:

My name is Ryan Buchalski and I serve as President of UAW Local 598. Our Local Union represents over 5,000+ members employed at the General Motors Assembly plant in Flint, Michigan.

In 2018, we set forth a mission to commemorate UAW Local 598 in the form of a mural that would depict historical events and past notable figures. Through months of research and conversations, we were introduced to Joe Hipkins. After we began working with Mr. Hipkins, we quickly realized that he was not only qualified, but his professionalism and talent exceeded our expectations. When the project was completed, we had exactly what we envisioned and more! We proudly presented the beautiful art mural to the membership, which included archived photographs, further preserving its authenticity.

Local 598 had the pleasure of working with Mr. Hipkins and would do so again if the right project came up. Mr. Hipkins is a great listener and pays very close attention to details. He aims to please. He is reliable, courteous, and cooperative. I would personally recommend Joe Hipkins and put his skills to work whatever the job may be.

Please feel free to contact me for any questions, it would be my pleasure to discuss more details. You may be able reach me at my office (810) 238-4605 or by e-mail, rbuchalski@gmail.com.

Sincerely,

Ryan Buchalski  
President  
UAW Local 598

Email: rbuchalski@gmail.com  
Phone: (810) 238-4605

THE UNIVERSITY OF MICHIGAN-FLINT  
UNIVERSITY ADVANCEMENT

OFFICE OF ALUMNI RELATIONS  
NORTHBANK CENTER, SUITE 1001  
FLINT, MICHIGAN 48502-1950  
MARYJOSS@UMICH.EDU  
810.762.3043

May 18, 2021

To Whom It May Concern:


It is with enthusiasm that I write this letter in support of Joseph Hipkins' application. I met Joe while he was studying for his Bachelor of Fine Arts degree at the University of Michigan-Flint. At the time, Administrative Information Management Services (AIMS) reported to me and Joe was working for AIMS as an intern. Hired to manage the campus digital signage system, Joe's responsibilities included working with units to assess their marketing and design needs.

Being creative is the ability to think differently and effectively to present something or find a solution to a problem. There came a time during Joe's internship, when I found myself in need of someone with creative abilities that could help me find a solution. One of our busiest buildings on campus was undergoing extensive remodeling. As the building would not close while under renovation, having appropriate signage was essential. Following several conversations with Joe, he designed a wayfinding system using a series of 33" by 86" custom retractable banners to safely guide occupants around obstructed areas. The banners not only provided clear and concise instructions, they looked great!

Joe Hipkins possesses the skills required to be successful in a creative industry. He has the ability to create and showcase unique and innovative products; he effectively articulates concepts and ideas; he knows how to collaborate; he is rational, disciplined, and open-minded; he is tech savvy; and he is passionate about his work.

For these reasons, I heartily endorse Joseph Hipkins as a candidate deserving of your consideration.

Sincerely,



Mary Jo Sekelsky, Ed.D.  
Executive Director  
Office of Alumni Relations